

**APPOINTMENT AND EMPLOYMENT COMMITTEE  
(SPECIAL MEETING)**

**15 June 2021**

**PRESENT:** - Councillors A Davison, L Foster, Poole, Reed and Waltham MBE

The committee met at Church Square House, Scunthorpe.

52     **APPOINTMENT OF CHAIR – Resolved** – That Cllr R Waltham MBE be elected as chair of the committee.

53     **DECLARATIONS OF DISCLOSABLE PECUNIARY INTERESTS, PERSONAL OR PERSONAL AND PREJUDICIAL INTERESTS** – There were no declaration made by members.

54     **EXCLUSION OF THE PUBLIC - Resolved** - That the public be excluded from the meeting for consideration of the following item (minute 4 refers)) on the grounds that it involved the likely disclosure of exempt information as defined in Paragraphs 1 and 2 of Part 1 of Schedule 12A of the Local Government Act 1972 (as amended).

55     **RECRUITMENT TO THE POST OF CHIEF EXECUTIVE** – The Director: Business Development submitted a report which considered the recruitment process for the post of Chief Executive and associated terms and conditions of the post in accordance with the council’s pay policy requirements. This was required following the announcement that Denise Hyde was to retire as Chief Executive of North Lincolnshire Council, and to ensure the council had the capacity at executive level to discharge the council’s statutory requirements and achieve the council’s ambitions and priorities. It was proposed that the council embarked on this process with immediate effect.

The Director explained that an analysis of a range of chief executive posts had been undertaken and her report provided a job description in an appendix and proposed the level of a single point salary for the post. A suggested recruitment and selection timetable and process was also set out in the report.

**Resolved Unanimously** – (a) That the recruitment of a Chief Executive be carried out with immediate effect in line with the proposals outlined in the report and (b) that the terms and conditions of the post in accordance with the council’s pay policy requirements, also set out in the report, be approved.

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